

Corporate Social Responsibility (CSR)

Nightjar Engineering & Construction Limited (the organisation) is committed to ensuring its Corporate and Social Responsibility Policy (CSR) undergoes continuous improvement and that it is applied throughout all activities of the business.

Health, safety, and welfare. The organisation is committed to ensuring the health, safety and welfare of its employees and others who may be affected by our activities. We will take all reasonably practicable steps to achieve this commitment, to comply with our statutory obligations and to promote a positive health and safety culture throughout our organisation.

The organisation maintains a separate health and safety policy and we monitor and review our performance against this policy and strive for ongoing improvement.

Environmental management. The organisation is professional and environmentally conscious. We acknowledge the potential impact of our operations on the environment and ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

We have undertaken environmental risk assessments of our work and demonstrate our commitment to the environment through our environmental policy.

People. All employees and subcontractors are expected to co-operate and assist in the implementation of our policies, whilst ensuring that their own work is carried out without risk to themselves, others, or the environment, so far as reasonably practicable. This includes cooperating with management on any health, safety, or environment-related matter.

The organisation opposes the exploitation of workers, is dedicated to protecting human rights and is focused on being an equal opportunity employer.

We intend to be a good neighbour within the communities where we work and will seek to work in partnership and collaboration with partners within our region.

We undertake all reasonably practicable steps to ensure that these standards are maintained; and that our employee's, and the community's health and safety, are not put at risk. The organisation will set annual objectives each year, to ensure compliance with this policy. The policy will also be reviewed once per year.

Signed:		Name:	Paul Dunning
Date:	01-04-2024	Designation:	Director
Date for review:	01-04-2025	Email:	info@nightjarengineering.co.uk